

Committee Updates (March 6, 2024)

[Some edits still required]

Campus-Wide Updates:

- Reminder - Next week is Spring break! Campus is closed on March 15th.

President's / Vice President's Update (Pete)

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Staff Alliance General Meeting (Pete)

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Chancellor's DEICS Committee (Staff Co-Chair)

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Compensation Committee (Jessi)

- Currently drafting a new memo for FY25 and FY26; need input from staff to highlight kinds of compensation that should be prioritized
- Examples:
 - raises, benefits, leave, paid holidays, etc
 - Modernizing Job families and career ladders (alignment of salary ranges with where the market is) help us see and understand our trajectory
 - Performance review structure
 - Supervisory training - workforce development
 - COLA / Geographic differential Restructure review
 - Review of compensation structure - performance vs longevity (performance)
 - Sustainability plans for compensation reviews
- [Compensation Review Website](#)
- [Compensation Philosophy Statement](#)

Staff Health Care Committee, Staff Alliance (Jessica and Kelly)

- The Joint Health Care Committee (JHCC) voted to recommend that UA eliminate the wellness rebate and points structure from the wellness plan. The vote was 6 union members in favor and 4 Management/Staff members opposed.
- The Staff Health Care Committee met and would like Staff Alliance to advocate to the President and CHRO to **not** accept the JHCC recommendations.
- The second request is that Staff Alliance ask UA to review the JHCC membership and adjust seats to better represent the health plan members. This may require union contract renegotiation. For example, the Local 6070 has the same number of seats as Staff Alliance when staff alliance represents a far larger number of employees. Unions on the JHCC have an outsized voting presence on the committee. While the SHCC does

not want to marginalize any JHCC member, their representation should be more proportional.

Employee Feedback & Assessment Steering Committee (Lana)

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Web Strategy Committee (Katie)

- No updates

Upcoming Employee Trainings

- No updates

Sitka Update (Katie)

Events

- Relationship-Rich Workshop with SUPPORT Grant Team (3/7)
- All Campus Meeting (3/8)
- Heritage and Cultural Tourism Conference (3/19 - 3/21)
- Rainy Day Bazaar (3/23)

Personnel Changes

- Katie Sill is leaving the UAS Sitka Campus on March 8. New Advising position will be posted soon

Campus Concerns

- No updates

Ketchikan Update (Lana)

Events

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Personnel Changes

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Campus Concerns

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Juneau Update (Kelly)

Events

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Personnel Changes

- Welcome CJ Mariano as one of our new Student Information Specialists!
- Jennifer Sweitzer's last day with UAS is March 8th! We wish her well in her upcoming endeavors.

Campus Concerns

- No updates